



Pasin OK Tedi

Value Awareness: Safety, Environment

The Ok Tedi Way

- The Ok Tedi Way is a statement of who we are and how we operate
- It is based on our values

OUR VALUES

- Safety, Environment - we care about our employees, business partners and our communities' well-being
- Integrity – we expect honesty, trust, fairness and respect
- Accountability – we own our jobs, we meet our commitments
- Teamwork – our goals are common, our successes shared
- Performance – we give our best every day and seek to continuously improve.
- Sustainability – we use what we need and conserve what we can



The Ok Tedi Way 2018

WHO WE ARE

- Ok Tedi Mining Limited is a Papua New Guinean company focused on the safe, reliable and profitable development of the Mt. Fubilan resource.
- Our core business is mining and processing of copper and gold into concentrate.
- We aim to be a high performance organization, maximising economic recovery of the resource, providing a superior return to our shareholders, and continuously improving against competition.
- We provide interesting and challenging work for our employees and recognize and reward performance.
- We respect the environment and communities within which we operate.

HOW WE OPERATE

- We develop and pursue business strategies and plans that maximize value.
- We have clear job accountabilities and the authority to act. We expect and encourage performance improvement and stretch.
- Support functions are lean and closely integrated into operation, providing either functional support or protecting our social licence to operate.
- We reward excellence, differentiating on the basis of performance.
- We provide our people with the training and tools to develop consistent with business needs.
- Non-core work is considered for outsourcing to specialist providers.
- We operate as one team, recognising inter-dependencies – a One Team, Wan Pasin culture.

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OUR SUCCESS

- We are successful when:
- Health and Safety: No one gets hurt. Zero LTI
 - Environment: Nil significant environment incidents
 - Communities/Stakeholders: Obligations met, no disruption to operations
 - Production: Copper metal ≥110,000 tonnes, ≥Gold 300,000 oz
 - Financial: Gross revenue ≥US\$1,000M+
 - Mining: Cost ≤US\$2.15/t ex-pit
 - Processing: Cost ≤US\$6.50/t milled (excluding Bige)
 - General & Admin: Cost ≤US\$11.5 M/month
 - Sustaining CAPEX: ≤US\$50Mpa delivered on time, on budget, benefits realised

This month we focus on:

Safety & the Environment

- **We care about:**
 - our employees
 - our business partners
 - the communities in which we live and work
 - the environment
- **We are successful when:**
 - no one gets hurt – Zero LTIs
 - there are no significant environmental incidents



Achieving Success Means – Keeping Everyone Safe

We believe that:

- Incidents and injuries are predictable and preventable
- Nobody Gets Hurt. No Harm **IS** achievable
- Loyalty to workmates means keeping them safe
- There is never any reason to be unsafe



ZERO
HARM
ALL DAY EVERY DAY



Achieving Success Means – Keeping Everyone Safe

We can contribute by:

- Following OTML policies and procedures
- Wear PPE and use appropriate equipment/tools
- Intervening or stopping work if it is unsafe to continue
- Identify and communicate hazards at the workplace
- Reporting all incidents and injuries, including Near Misses, to your Supervisors



Achieving Success Means – Improving Well Being

We believe that:

- Having a Fit and Healthy workforce **IS** possible
- Healthy and Fit workers are happier, more creative and more productive
- **EVERYONE** is responsible for their health, well being and personal hygiene



Achieving Success Means – Improving Well Being

We can contribute by:

- Being fit for work
 - eat well
 - get plenty of sleep
 - exercise
 - no alcohol or drugs (including betel nut) before or during work
- Minimise the spread of disease
 - Wash hands often and well
 - Cover your nose and mouth when coughing or sneezing
 - Do not spit in public areas
- Report any health issues or concerns to your Supervisor immediately



Achieving Success Means – Protecting the Environment

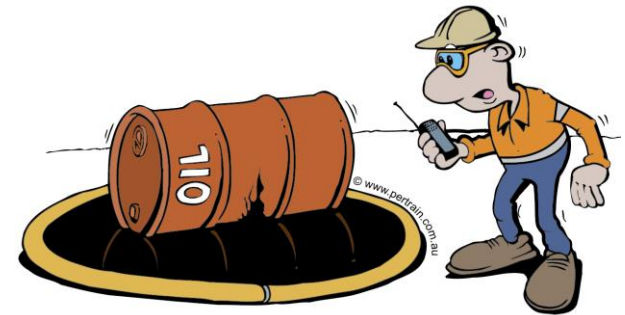
- OTML has a legal obligation to minimize our impact on the environment
- We expect **EVERYONE** to respect the environment
- We strive to continually improve our environmental performance



Achieving Success Means – Protecting the Environment

We can contribute by:

- Assess and manage environmental hazards/risk prior to each task
- Encourage environmental and sustainable practise to minimise waste
 - dispose off rubbish correctly
 - Re-use, Recycle
- Report ALL environmental incidents and Near Misses to your Supervisor immediately



Achieving Success Means -

We care about our employees, business partners and our communities' well-being.

DO ...



- Follow the rules and safe work procedures
- Wear the appropriate PPE
- Keep workplaces clean and tidy
- Use safety tools – JSO, JSA, Hazard Identification
- Observe your workmates:
 - Intervene if they are working unsafely
 - Recognize them if they are working safely
- Report all safety & environment incidents or near misses
- Look out for signs of fatigue
- Add a SHE moment to start every meeting
- Share your experiences to assist others
- Identify and report hazards – speak up
- Follow up on commitments

DO NOT ...



- Start a job without understanding how to do it safely
- Take short cuts
- Operate a vehicle without a licence / permit
- Litter or leave trash for others to clean up
- Start a job without thinking what could go wrong
- Walk on by a potential accident
- Expose yourself or others to hazards
- Hide mistakes
- Get insufficient or irregular sleep
- Assume you know everything
- Remain silent on safety/environment issues
- Wait for a safety meeting before acting
- Let others down