

# 90 Day Finish Strong Challenge 2021

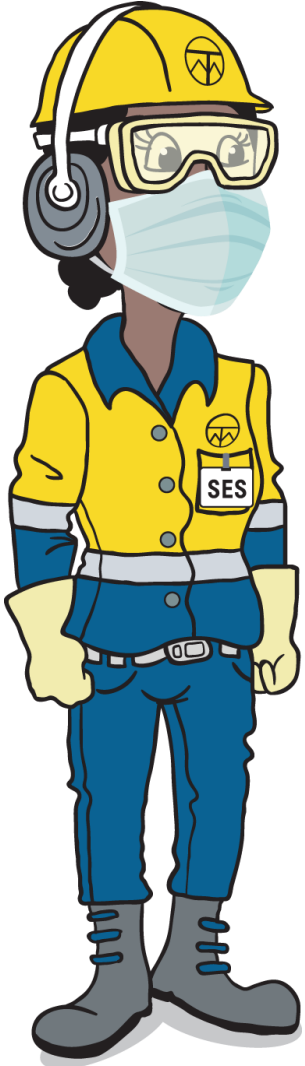
**Focusing on our Values  
to Finish Strong!**



Our Mine - Our Pride - Our Future

# Theme: Focusing on our Values to Finish Strong

We believe our Values support great results



## SAFETY, ENVIRONMENT

We care about our employees', our business partners' and our communities' well-being  
= *Nobody gets hurt*



## INTEGRITY

We expect honesty, trust, fairness and respect  
= *Proud to do the right thing always*



## ACCOUNTABILITY

We own our jobs and meet our commitments  
= *Taking responsibility for our actions*



## TEAMWORK

Our goals are common, our success is shared  
= *Together we achieve more*



## PERFORMANCE

We give our best every day and continuously seek to improve  
= *Success through continuous improvement*



## SUSTAINABILITY

We use what we need and conserve what we can  
= *Protecting tomorrow, today*

Living our Values



Lets build our 90 Day Action Plan around our Values

# 90 Day Challenge Action Planner

Each department will prepare an action plan specific to their needs and circumstances

Our Values	What they mean	Specific actions we will do to achieve our targets	The key targets our area must achieve by 31 December 2021
<b>Safety &amp; Environment</b>	We care about our employees, business partners and our communities	<ul style="list-style-type: none"> <li>Eg – Support everyone to achieve 100% iLead completion</li> </ul>	<ul style="list-style-type: none"> <li>Eg – Zero Lost Time Injuries</li> <li>Eg Target 2</li> </ul>
<b>Integrity</b>	We expect honesty, trust, fairness and respect		
<b>Accountability</b>	We own our jobs and meet our commitments		
<b>Teamwork</b>	Our goals are common, our success is shared		
<b>Performance</b>	We give our best every day and continuously seek to improve		
<b>Sustainability</b>	We use what we need and conserve what we can		

# Thought Starters – These are some ideas, but be creative to identify actions that work for your team

Safety & Environment	Integrity	Accountability	Teamwork	Performance	Sustainability
<ul style="list-style-type: none"> <li>▪ Complete all iLEAD activities</li> <li>▪ Close out Actions Items before due dates</li> <li>▪ Focus on use of risk tools (O&amp;I, Hazard ID, Take 5, JSA, SOPs)</li> <li>▪ Housekeeping</li> <li>▪ Fatigue awareness</li> <li>▪ Increase Leadership Visibility</li> <li>▪ Improve physical health:               <ul style="list-style-type: none"> <li>▪ Target walking steps a day</li> <li>▪ Lose weight comps</li> </ul> </li> <li>▪ Improve mental health:               <ul style="list-style-type: none"> <li>▪ RUOK</li> <li>▪ Buddy system</li> </ul> </li> <li>▪ Achieve herd immunity through vaccination</li> <li>▪ Reduce environmental footprint: 3 Rs               <ul style="list-style-type: none"> <li>▪ Reduce energy use</li> <li>▪ Reduce spills</li> <li>▪ Recycle</li> </ul> </li> <li>▪ Others</li> </ul>	<ul style="list-style-type: none"> <li>▪ Punctuality and attendance</li> <li>▪ Managing absenteeism</li> <li>▪ Report accurately</li> <li>▪ Give credit where its due</li> <li>▪ Listen to and respect others</li> <li>▪ Recognize good behaviors</li> <li>▪ Address unexpected behaviors</li> <li>▪ Others</li> </ul>	<ul style="list-style-type: none"> <li>▪ Clarify who is responsible for what actions</li> <li>▪ Report progress of tasks to the team and advise if targets may not be met</li> <li>▪ Take action if targets are at risk</li> <li>▪ Others</li> </ul>	<ul style="list-style-type: none"> <li>▪ Share targets with all team members</li> <li>▪ Continuous communication within the team and with other inter-related teams</li> <li>▪ Teamwork activities and challenges</li> <li>▪ Recognition of teamwork and contribution of team members</li> <li>▪ How can we support each other</li> <li>▪ Have some fun activities (Covid-19 safe)</li> <li>▪ Others</li> </ul>	<ul style="list-style-type: none"> <li>▪ Is there is a plan to achieve the targets</li> <li>▪ How will progress be measured</li> <li>▪ How will corrective action be identified when needed</li> <li>▪ Identify improvement opportunities to meet targets or reduce costs</li> </ul>	<ul style="list-style-type: none"> <li>▪ Conserve energy usage</li> <li>▪ Identify opportunities to reduce waste and to recycle</li> <li>▪ Reduce equipment damage</li> <li>▪ Area clean ups</li> </ul>

Red indicates that activities in relation to these items should be included in your plan.

# Company Wide Activities

- Inter-departmental Trivia Challenge
- Validation Compliance Blitz
- Best Observation & Interaction Challenge
- Leadership Visibility and Values
- 90 Day Pre-start Topics



# What to do

1. With your team, identify the key targets that must be met by the end of 2021
2. Review our Values. Identify what specific actions you can focus on to help achieve those targets:
  - There are some suggestions on Slide 4, but your team can be creative on activities that suit your area
  - You don't need an action for all the Values – focus on the ones that will make a difference to achieving the 90 day targets
3. Complete the 90 Day Action Planner and send to [OHS.enquiries@oktedi.com](mailto:OHS.enquiries@oktedi.com) by **4<sup>th</sup> October**
  - You will receive an OTML merchandise pack to support your plan

## For more information:

- Contact your Safety team member
- Go to [90 Day Challenge](#) via our intranet
- Look out for Toksave on the corporate programs



**Imagine the Feeling When We Achieve  
It !!!**



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