

<b>Type of Incident</b>	Personal Injury   Lost Time Injury (LTI)
<b>Key Issues</b>	<ul style="list-style-type: none"> <li>Safe Work Procedures for “Remove and Fit Wheel Assembly” manual handling was not followed.</li> <li>There is lack of direct supervision on the workshop floor with the abolishment of leading-hand roles. No risk assessment conducted during the recent restructure.</li> </ul>
<b>INX Incident No</b>	180408
<b>Date &amp; Time</b>	07th August 2024 - Approximately 2319hrs
<b>Location</b>	Mine Tyre Bay
<b>Injury</b>	Lost Time Injury (LTI)



## DESCRIPTION

An incident occurred at the Mine Tyre Bay involving a tyre fitter who was working on installing a tyre assembly of the Franna (Crane) CR64. During the process, the tyre assembly (weighs ~260kg) fell over and landed on IP's left lower leg, resulting in leg injury.

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## LESSONS

- Incorporating strict guidelines into Safe Work Procedures and Job Hazard Analyses to prohibit individuals from working alone on tasks designed for multiple people is a critical safety measure. This approach ensures that the necessary manpower is available to handle the job's demands, which not only enhances efficiency but also significantly reduces the risk of accidents.
- Effective supervision and oversight are essential components of workplace safety, particularly for tasks that involve manual handling or potential hazards. It is the responsibility of supervisors to ensure that employees are adhering to established safety protocols and procedures.
- Organization can significantly enhance worker safety and operational efficiency by conducting thorough risk assessments and learning from historical data. By implementing adequate engineering controls and ensuring the availability of appropriate tools and equipment, manual labour can be minimized. This not only safeguards employees but also boosts productivity.

## ACTIONS

- Develop specific SWP for 25T Franna Crane Wheel Remove and Fit Wheel Assembly and Roll out of SWP to all Tyre Fitters.
- Communication to Maintenance Supervisors to use dedicated person for part runs or people movement to town. 'No Supervisor to drive to town during shift'.
- Source a mechanical aid for lifting heavy tyre for wheel assembly & tyre change out (Wheel Dolly).
- All Maintenance personnel including contractors to attend ASA&B Coaching.

**Daryl Cain**  
A/Manager Mine Maintenance- Workshop

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Mine Maintenance- Workshop	Approved	28/08/2024	Business Confidential

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